



# 2025 Impact Report

## What We Do

At Chisley Consulting Group, LLC, we partner with organizations and system leaders to strengthen strategy, improve systems, and develop the leadership capacity required to deliver meaningful, lasting results. Our work helps teams focus their efforts, align around what matters most, and lead with intention in complex environments.

## Why We Do It

We do this work because making progress can be hard and change is nonlinear.

And because the robots haven't figured out how to build trust, navigate nuance, or lead with love and heart. *(Not yet, anyway.)*

## Our Results

In 2025, we secured

**\$60,440,317**

in grants to support local and national initiatives to improve learning outcomes for kids all across the country.

**31**

school program reviews documenting what's working well and their next big bet.

**3**

Qualitative Reports/Case Studies produced for clients showcasing the impact of their work

**5**

early to mid-career leaders coached in adaptive leadership advancing their diagnostic and experimentation skills.

**14**

Systems-level leaders coached through the Immunity to Change (ITC) process bringing awareness to mindsets and behaviors holding them back and driving lasting shifts in leadership practice

✔ **Guest Lectured for** multiple Masters and Doctoral-level leadership classes

✔ **Supported 1 municipality** with the development and implementation of a customized leadership development curriculum

*As the challenges facing public systems continue to evolve, our commitment remains the same: to walk alongside leaders doing the hard, human work of change through human-centered strategy, effective systems, and leadership practices that endure.*

## About CCG:

Chisley Consulting Group (CCG) is a trusted partner to education organizations, foundations, government agencies, and mission-driven leaders across the country. We bring a rare blend of strategic foresight and hands-on execution, offering comprehensive consulting solutions tailored to complex challenges. We specialize in supporting leaders who value human-centered strategy, precision and operational excellence.

# Core Services



### Strategic Planning & Implementation

We help organizations clarify direction and turn strategy into action—aligning priorities, resources, and leadership around what matters most.

- ✓ Strategic clarity and goal alignment
- ✓ Implementation planning and progress monitoring
- ✓ Ongoing support to adapt and sustain momentum



### Grant Strategy & Post-Award Support

We partner with organizations to secure and steward funding that advances long-term impact, not just short-term wins.

- ✓ Aligned grant prospecting and proposal development
- ✓ Evidence-based narratives and budgets
- ✓ Post-award implementation and grant management



### School Reviews & Qualitative Research

We combine rigorous analysis with lived experience to help leaders understand what is really shaping outcomes.

- ✓ School and program reviews
- ✓ Focus groups and interviews
- ✓ Decision-ready qualitative and mixed-methods reporting



### Executive Coaching & Board Development

We strengthen leadership where complexity, accountability, and change intersect.

- ✓ Executive and team coaching (Immunity to Change-certified)
- ✓ Board development and governance support
- ✓ Leadership transitions and succession planning



### Professional Development & Technical Assistance

We design and deliver learning experiences that strengthen practice, build internal capacity, and support implementation at the system and team levels.

- ✓ Custom professional learning and leadership development
- ✓ Technical assistance aligned to strategic and grant priorities
- ✓ On-site, virtual, and cohort-based support

